

GLANKLER BROWN.

ATTORNEYS



Robert D. Meyers

Member
901.576.1715
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Practice Areas

- Employment Law
- Litigation
- Workers' Compensation
- Conflict Management / Alternative Dispute Resolution

Robert D. Meyers

Professional Experience

Robert D. Meyers is certified as a Civil Trial Specialist by the National Board of Trial Advocacy.

Mr. Meyers has a breadth of employment litigation experience. He has defended companies and individuals before courts in Tennessee, Mississippi, Arkansas, Alabama, Texas, Georgia, Louisiana, Indiana and Virginia. He has been instrumental in assisting clients in dealing with employee medical issues including ADA, FMLA and workers' compensation concerns. Mr. Meyers also has extensive experience representing public employers in claims brought under the Title VII, § 1981 and § 1983.

Mr. Meyers is the creator and administrator of the website

www.yourcompanyemploymentlawyer.com, a site that provides resources and solutions for small to medium sized business owners.

He is Chairman of the Shelby County Election Commission and a Peer Reviewer for "America Votes! A Guide to Modern Election Law and Voting Rights," Second Edition 2012 ABA Section of State and Local Government Law.

While in law school, Mr. Meyers was a member of the Tennessee Law Review and president of the Student Bar Association.

Education

- University of Tennessee College of Law, Knoxville: Juris Doctorate – 1986 (President of Law School Student Government Association, Member of Law Review for one year)
- University of Tennessee Health Sciences Center, Memphis: Bachelor of Science in Nursing – 1983 (President of Student Government Counsel)
- University of Tennessee, Martin: Bachelor of Science - 1979

Admitted to Practice

- Tennessee, 1986
- Arkansas, 2005
- District of Columbia, 2009

Honors/Awards

- The Best Lawyers in America, Labor and Employment
- Mid-South Super Lawyers and Super Lawyers Corporate Counsel Edition by *Law & Politics* magazine
- AV® Preeminent Peer Review Rated by Martindale Hubbell

Professional/Civic/Charitable Organizations

- Defense Research Institute (“DRI”) Employment and Labor Law Committee (Steering Committee member)
- Defense Research Institute Civil Rights and Government Tort Liability Committee (Past Chair: 2009-2011)
- Federation of Defense and Corporate Counsel
- National Workers Compensation Defense Network
- Memphis Bar Association
- Tennessee Bar Association
- American Bar Association

Representative Matters

- Was lead counsel for the Tennessee Defense Lawyers Association; Amicus Brief in *Haynes v. Formac Stables, Inc.*, where the Tennessee Supreme Court held that to invoke the protections of Tennessee, Public Protection Act, the employee must report the illegal activities to someone other than the wrongdoer
- Successfully negotiated post-trial resolution of wage and hour overtime claim that arose in an undercover police setting
- Won summary judgment for a public employer in a 118 Plaintiff wage and hour case which was affirmed by the Sixth Circuit Court of Appeals
- Won summary judgment for a public employer in a § 1983 excessive force case
- Won summary judgment for a private employer in an age discrimination in employment case
- Defended a public employer in an arbitration alleging failure to promote, which resulted in a decision for the Public employer
- Won summary judgment for public employer in race discrimination case which was later upheld by the Sixth Circuit Court of Appeals
- Won summary judgment for public employer in § 1983 high speed pursuit claim which was later upheld by the Sixth Circuit Court of Appeals
- Won summary judgment for large hospital chain in wrongful termination claim
- Secured injunctive relief for client in non-compete case

In the News

- Featured in *Memphis Daily News*, October 17, 2013, “Meyers Returns to Roots at Glankler Brown”
- Published in *Memphis Flyer*, January 29, 2014, “Up in Smoke?: Employers Still Have Rights to Penalize Marijuana Users Even in Colorado”
- Early Voting Expands this Week in Memphis & Shelby County, WREG-TV News Channel 3 Memphis
- Early Voting Ends on Saturday, WHBQ Fox13 My Fox Memphis
- Checking In On Early Voting, WREG-TV News Channel 3 Memphis

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Published Articles

- Robert D. Meyers & Meghan K. McMahon, Defending Discrimination Claims After Vawter v. DuPont, TDLA Journal, Fall 2016 Issue 1, at 14.
- “How Can Employers Defend Discrimination Claims After Vawter v. Du Pont?,” HR Professionals magazine, July 2016
- Are Employee Drug Tests Going Up in Smoke?
- “Opposing Post-Judgment Fee Petitions in Civil Rights and Discrimination Cases,” *FDCC Quarterly*, Fall 2010, Co-Author
- “When Does an Employee Return to work for the Pre-Injury Employers,” *Tennessee Bar Journal*, August 2010, Co-Author
- “TN Court Rules Companies Subcontracting Part of Principal Business Immune from Negligence Claims by Subcontractor Employees,” *Workerscompensation.com*, June 23, 2010, Co-Author
- “Tennessee Workers Compensation Law Outline,” National Workers’ Compensation Defense Network website, last updated June 2010, Co-Author